

HAIRDRESSING & COSMETOLOGY BARGAINING COUNCIL



19/01/2009

	DEDUCTIONS and MINIMUM BASIC SALARIES										"B" SCHEME RATES					
	Minimum Basic Salaries	Daily rate for sick leave	PENSION		UNION	COUNCIL		SICK FUND		salary deductions		amount appearing on return	SICK BENEFIT FUND "B" SCHEME RATES			
			employer	employee	employee	employer	employee	employer	employee	employer	employee		M	M+1	M+2	M+3
BC/MC = beautician/manicurist	1892.00	72.77	114	114	57.00	50.00	50.00	65.00	95.00	229	316	545	170	308	436	575
COTT/ACTT = trade test	3345.00	128.65	201	201	57.00	50.00	50.00	65.00	95.00	316	403	719	170	308	436	575
JUNCOTT = junior trade test**	2338.00	89.92	140	140	57.00	50.00	50.00	65.00	95.00	255	342	597	170	308	436	575
QET/CE = no trade test	2326.00	89.46	140	140	57.00	50.00	50.00	65.00	95.00	255	342	597	170	308	436	575
AUQ = afro unqualified	1396.00	53.69	84	84	57.00	50.00	50.00	65.00	95.00	199	286	485	170	308	436	575
REC = receptionist	2714.00	104.38	163	163	57.00	50.00	50.00	65.00	95.00	278	365	643	170	308	436	575
SH/unqualified	1730.00	66.54	104	104	57.00	50.00	50.00	60.00	86.00	214	297	511	170	308	436	575
SH/qualified or mod 1	2044.00	78.62	123	123	57.00	50.00	50.00	60.00	86.00	233	316	549	170	308	436	575
GA = general assistant	2044.00	78.62	123	123	57.00	40.00	40.00	60.00	86.00	223	306	529	170	308	436	575
LEARNERS																
commencing	1480.00	56.92	89	89	57.00	40.00	40.00	60.00	86.00	189	272	461	170	308	436	575
Mod-1 - passed	1600.00	61.54	96	96	57.00	50.00	50.00	65.00	95.00	211	298	509	170	308	436	575
Mod-2 - passed	1663.00	63.96	100	100	57.00	50.00	50.00	65.00	95.00	215	302	517	170	308	436	575
Mod-3 - passed	1724.00	66.31	103	103	57.00	50.00	50.00	65.00	95.00	218	305	523	170	308	436	575
Mod-4 - passed	1852.00	71.23	111	111	57.00	50.00	50.00	65.00	95.00	226	313	539	170	308	436	575
Mod-5 - passed	1914.00	73.62	115	115	57.00	50.00	50.00	65.00	95.00	230	317	547	170	308	436	575
Mod-6 - passed	1981.00	76.19	119	119	57.00	50.00	50.00	65.00	95.00	234	321	555	170	308	436	575
UNIT STANDARD LEVELS																
Commencement	1542.00	59.31	93	93	57.00	40.00	40.00	60.00	86.00	193	276	469	170	308	436	575
Unit Stand. Levels 1 - 5	1636.00	62.92	98	98	57.00	50.00	50.00	65.00	95.00	213	300	513	170	308	436	575
Unit Stand. Levels 6 - 10	1797.00	69.12	108	108	57.00	50.00	50.00	65.00	95.00	223	310	533	170	308	436	575
Unit Stand. Levels 11 - 15	1990.00	76.54	119	119	57.00	50.00	50.00	65.00	95.00	234	321	555	170	308	436	575
EMPLOYER SELFEMPLOYED ETC					65.00 - council fees wef 1/3/05											
EMPLOYER RETIREMENT FUND					293 wef 01/01/09											
EMPLOYER REG WITH EOHCB					170.00 -wef 01/07/08											
** Junior qualified trade tested - less than 18 months experience																

Increases:-

Council wef 01/01/08
 Pension wef 01/01/08
 Union wef 01/06/08
 Sbf wef - 01/01/08
 EOHCB wef 01/07/08
 Pension wef 01/01/09