

DEDUCTIONS and MINIMUM BASIC SALARIES

"B" SCHEME RATES

	Minimum Basic Salaries	Daily rate for sick leave	PENSION		UNION	COUNCIL		SICK FUND		salary deductions		amount appearing on return	SICK BENEFIT FUND "B" SCHEME RATES			
			employer	employee	employee	employer	employee	employer	employee	employer	employee		M	M+1	M+2	M+3
BC/MC = beautician/manicurist	1736.00	66.77	104	104	57.00	50.00	50.00	65.00	95.00	219	306	525	170	308	436	575
COTT/ACTT = trade test	3059.00	117.65	184	184	57.00	50.00	50.00	65.00	95.00	299	386	685	170	308	436	575
JUNCOTT = junior trade test**	2145.00	82.50	129	129	57.00	50.00	50.00	65.00	95.00	244	331	575	170	308	436	575
QET/CE = no trade test	2134.00	82.08	128	128	57.00	50.00	50.00	65.00	95.00	243	330	573	170	308	436	575
AUQ = afro unqualified	2134.00	82.08	128	128	57.00	50.00	50.00	65.00	95.00	243	330	573	170	308	436	575
REC = receptionist	2490.00	95.77	149	149	57.00	50.00	50.00	65.00	95.00	264	351	615	170	308	436	575
SH/unqualified	1587.00	61.04	95	95	57.00	50.00	50.00	60.00	86.00	205	288	493	170	308	436	575
SH/qualified or mod 1	1875.00	72.12	113	113	57.00	50.00	50.00	60.00	86.00	223	306	529	170	308	436	575
GA = general assistant	1875.00	72.12	113	113	57.00	40.00	40.00	60.00	86.00	213	296	509	170	308	436	575
LEARNERS																
commencing	1327.00	51.04	80	80	57.00	40.00	40.00	60.00	86.00	180	263	443	170	308	436	575
Mod-1 - passed	1434.00	55.15	86	86	57.00	50.00	50.00	65.00	95.00	201	288	489	170	308	436	575
Mod-2 - passed	1490.00	57.31	89	89	57.00	50.00	50.00	65.00	95.00	204	291	495	170	308	436	575
Mod-3 - passed	1545.00	59.42	93	93	57.00	50.00	50.00	65.00	95.00	208	295	503	170	308	436	575
Mod-4 - passed	1659.00	63.81	100	100	57.00	50.00	50.00	65.00	95.00	215	302	517	170	308	436	575
Mod-5 - passed	1715.00	65.96	103	103	57.00	50.00	50.00	65.00	95.00	218	305	523	170	308	436	575
Mod-6 - passed	1775.00	68.27	107	107	57.00	50.00	50.00	65.00	95.00	222	309	531	170	308	436	575
UNIT STANDARD LEVELS																
Commencement	1382.00	53.15	83	83	57.00	40.00	40.00	60.00	86.00	183	266	449	170	308	436	575
Unit Stand. Levels 1 - 5	1466.00	56.38	88	88	57.00	50.00	50.00	65.00	95.00	203	290	493	170	308	436	575
Unit Stand. Levels 6 - 10	1610.00	61.92	97	97	57.00	50.00	50.00	65.00	95.00	212	299	511	170	308	436	575
Unit Stand. Levels 11 - 15	1783.00	68.58	107	107	57.00	50.00	50.00	65.00	95.00	222	309	531	170	308	436	575

EMPLOYER SELFEMPLOYED ETC
 EMPLOYER RETIREMENT FUND
 EMPLOYER REG WITH EOHCB

65.00 - council fees wef 1/3/05
 268 -wef 01/01/08
 170.00 -wef 01/07/08 (in advance June return)

Increases:-

 Council wef 01/01/08
 Pension wef 01/01/08
 Union wef 01/06/08
 Sbf wef - 01/01/08
 EOHCB wef 01/07/08

** Junior qualified trade tested - less than 18 months experience