

HAIRDRESSING & COSMETOLOGY BARGAINING COUNCIL (KWAZULU-NATAL)

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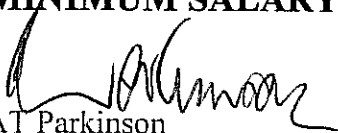
OCTOBER 2009

CIRCULAR 10 / 2009

TO ALL EMPLOYERS / EMPLOYEES & SALON OWNERS IN THE INDUSTRY

SALARY SCHEDULE - 2010

MINIMUM SALARY LEVELS : EFFECTIVE - 1st JANUARY 2010.


AT Parkinson
SECRETARY to COUNCIL

HAIRDRESSING & COSMETOLOGY BARGAINING COUNCIL (KWAZULU-NATAL)

ANNEXURE "A"

SALARY SCHEDULE

(IN TERMS OF CLAUSE 9)

WITH EFFECT FROM 1ST JANUARY 2010

	Minimum Basic Salaries	Daily rate for sick leave	PENSION		UNION		COUNCIL		SICK FUND	
			employer	employee	employer	employee	employer	employee	employer	employee
BC/MC = beautician/manicurist	2024	77.86	121	121	57.00	57.00	50.00	50.00	65.00	65.00
COTT/ACTT = trade test	3578	137.66	215	215	57.00	57.00	50.00	50.00	65.00	65.00
JUNCO TT = junior trade test	2502	96.22	150	150	57.00	57.00	50.00	50.00	65.00	65.00
QET/CE = no trade test	2489	95.72	149	149	57.00	57.00	50.00	50.00	65.00	65.00
REC = receptionist	2904	111.69	174	174	57.00	57.00	50.00	50.00	65.00	65.00
SHU = unqualified shampooist	1861	71.20	111	111	57.00	57.00	50.00	50.00	65.00	65.00
SH/GA shampooist/general assistant	2187	84.12	131	131	57.00	57.00	50.00	50.00	60.00	60.00
CL = cleaner	1500	57.69	90	90	57.00	57.00	40.00	40.00	60.00	66.00
APPRENTICE - COLLEGE P/T										
1ST YEAR	1751	67.35	105.00	105.00	57.00	57.00	50.00	50.00	65.00	65.00
2ND YEAR	1923	73.96	115.00	115.00	57.00	57.00	50.00	50.00	65.00	65.00
3RD YEAR	2129	81.88	128.00	128.00	57.00	57.00	50.00	50.00	65.00	65.00
AFTER FT COLLEGE										
1ST SIX MONTHS	1751	67.35	105.00	105.00	57.00	57.00	50.00	50.00	65.00	65.00
2ND SIX MONTHS	1923	73.96	115.00	115.00	57.00	57.00	50.00	50.00	65.00	65.00
3RD SIX MONTHS TO FSA	2129	81.88	128.00	128.00	57.00	57.00	50.00	50.00	65.00	65.00
LEARNER										
commencing	1584	60.91	95	95	57.00	57.00	40.00	40.00	60.00	66.00
Mod-1 - passed	1712	65.85	103	103	57.00	57.00	50.00	50.00	65.00	65.00
Mod-2 - passed	1779	68.44	107	107	57.00	57.00	50.00	50.00	65.00	65.00
Mod-3 - passed	1845	70.95	111	111	57.00	57.00	50.00	50.00	65.00	65.00
Mod-4 - passed	1882	76.22	119	119	57.00	57.00	50.00	50.00	65.00	65.00
Mod-5 - passed	2048	78.77	123	123	57.00	57.00	50.00	50.00	65.00	65.00
Mod-6 - passed	2120	81.53	127	127	57.00	57.00	50.00	50.00	65.00	65.00
AFRO										
AFRO BC/MC = beautician/manicurist	1233	47.41	74	74	57.00	57.00	40.00	40.00	65.00	65.00
AFRO COTT/ACTT = trade test	2147	82.60	129	129	57.00	57.00	40.00	40.00	65.00	65.00
AFRO JUNCO TT = junior trade test**	1501	57.74	90	90	57.00	57.00	40.00	40.00	65.00	65.00
AFRO QET/CE /AUQ = no trade test	1494	57.45	90	90	57.00	57.00	40.00	40.00	65.00	65.00
AFRO REC = receptionist	1742	67.00	105	105	57.00	57.00	40.00	40.00	65.00	65.00
AFRO SH/unqualified	1111	42.72	67	67	57.00	57.00	40.00	40.00	60.00	66.00
AFRO SH/qualified or mod 1	1312	50.45	79	79	57.00	57.00	40.00	40.00	60.00	66.00
AFRO GA = general assistant	1312	50.45	79	79	57.00	57.00	40.00	40.00	60.00	66.00