

HAIRDRESSING & COSMETOLOGY BARGAINING COUNCIL (KWAZULU-NATAL)

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CIRCULAR 07 - 2009

TO ALL EMPLOYERS AND EMPLOYEES

We would really love to have a month where we can issue a circular of good, entertaining and even possibly humorous anecdotes! It'll be a while yet...

Meantime...

Council has tried to assist our SBF members in various ways so that refunds or payments of expenses can be paid to the members as soon as possible and as easily as possible. For this, we have sent cheques to home addresses, we make cheques open and cashable by anyone, and so on, and whereas this is well and good, it has regrettably come back to bite us most painfully and unkindly in very tender places!

Council has on several occasions asked that all financial transactions must be conducted electronically. It appears that with the high incidences of crime and fraud in the country, this is the correct way of making sure that members get their benefit safely and quickly.

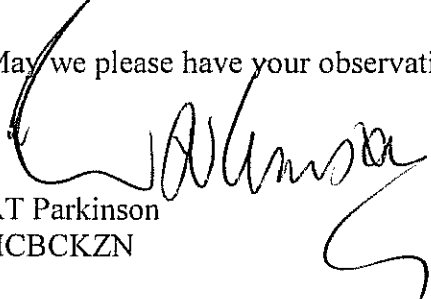
We are also aware that many of our members are paid weekly, and / or are paid in cash and so on. Being paid in cash is one thing, as cash can be handed directly from the till to the employee's hands – nothing too wrong with that! The issue remains one of a bank account.

Again, Council / SBF is unable to carry the amounts of cash that would be required to pay out all these claims, and we certainly do not expect members to travel to council to collect their benefit.

The purpose of this communication therefore is to inform and advise all affected parties that unless we can come up with a better system, we will have to set a date whereby any claim that is received by council / SBF can only be paid by "Electronic Fund Transfer". At this time, we expect that this instruction will be fully operational by 01 January 2010.

Employers are also encouraged to clarify with employees as they join that they have a bank account, as we are sure that direct deposit of salary will also assist in the work environment.

May we please have your observations on these comments as soon as possible?



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